

**Detailed criteria for awarding points in the recruitment procedure
in the discipline of Astronomy**

1. Interview, max 50 points

During the interview, all members of the admission committee may ask the candidate questions related to the planned doctoral studies and to the discipline of astronomy checking the necessary knowledge and preparation for the doctoral work. The evaluation will be based on:

- The candidate's knowledge and competencies relevant to the planned research, well-aligned with the discipline of astronomy.
- Aspects of research methodology utilized in the field of astronomy.

After the interview, the admission committee members will award points in a secret manner. The final score is the arithmetic mean of the points awarded by each team member.

The duration of the interview can be up to 30 minutes.

2. Research project, max 20 points

- Skill in formulating the research objective and presenting the research problem, max. 5 points
- Innovation and originality of the research idea and the ability to propose a solution, max. 5 points
- Proficiency in methodologies specific to astronomy, max. 5 points
- Understanding of the current state of research, supported by a basic bibliography relevant to achieving the stated objectives, max. 5 points

3. Grade entered in the graduation diploma, max 10 points

- 5,0 – 10 points
- 4,5 – 9 points
- 4,0 – 7 points
- 3,5 – 4 points
- 3,0 – 1 point

4. CV, max 15 points

- Author/co-author of a publication in the JCR database – 5 points
- Author/co-author of another publication – 4 points
- Paper/poster presented at an international conference – 5 points
- Paper/poster presented at a national conference – 4 points
- Implementation of a Diamond Grant – 5 points
- Participation in the implementation of a national grant – 4 points
- Participation in the implementation of a European grant – 5 points
- National scientific internship (minimum 1 month) – 4 points

- International scientific internship (minimum 1 month) – 5 points

5. Other documented activity of the candidate, max 5 points

- Involvement in a scientific circle/club – 2 points
- Promotion of astronomy – 2 points
- Participation in conference organization – 1 point
- Achievements in sports, culture, or volunteer work – 1 point
- Engagement in student government and student organizations – 1 point