

Poznan, 8 June 2022

**Recruitment Committee**  
**Doctoral School**  
**School of Natural Sciences, Adam Mickiewicz University**  
***Earth and Environmental Sciences***

**Detailed criteria for awarding points for scientific achievements in the recruitment procedure to the Doctoral School in the discipline of *Earth and Environmental Sciences* in the academic year 2022/2023**

Pursuant to resolution 1815/2020/2021 of the Senate of UAM, the recruitment procedure takes into account:

- 1) Grade entered in the graduation diploma [second cycle studies or uniform master's studies] - (maximum 10 points):

Points adjusted to the grading scale at the candidate's home university, e.g.:

Diamond Grant, Pearl of Science	10
very good	10
good plus	8
good	5
satisfactory plus	0
satisfactory	0

- 2) Evaluation of the candidate's scientific activity and scientific achievements to date on the basis of a CV and a covering letter; the candidate indicates up to three documented scientific achievements for evaluation; max 15 points,

In this category, scientific publications and participation in the implementation of scientific projects are awarded highest marks:

Single-author publication in a journal from MEiN list, Scopus or WoS database	10
Multi-author publication in a journal from MEiN list, Scopus or WoS database (lead author)	9
Multi-author publication in a journal from MEiN list, from Scopus or WoS database (co-author)	7
Single-author publication in a journal from MEiN list, outside the Scopus or WoS database	5
Multi-author publication in a journal from MEiN list, from outside the Scopus or WoS database (lead author)	4
Multi-author publication in a journal from MEiN list, from outside the Scopus or WoS database (co-author)	3

Co-author of a scientific monograph from MEiN List Level II	9
Co-author of a scientific monograph from the MEiN List Level I	4
Single-author chapter of scientific monograph from the MEiN list Level II	9
Single-author chapter of scientific monograph from the MEiN list Level I	4
Multi-author chapter of scientific monograph from the MEiN list Level II	6
Multi-author chapter of scientific monograph from the MEiN List Level I	3
Active participation in a scientific conference	3
Leading a funded scientific project (e.g. NCN, NCBiR, IDUB)	10
Participation in a funded scientific project (e.g. NCN, NCBiR, IDUB)	5
Participation in scientific internships	3
Activity in student scientific circles/clubs	3

3) Other documented candidate activity, based on a maximum of three achievements as indicated by the candidate; max 5 points,

Participation in programs (e.g. ERASMUS, MOST, POWER)	2
Activity popularizing science, including e.g.:	
o Active participation in the Night of Scientists	2
o Active participation in the Poznań Festival of Science and Arts	2
o Author of publications popularizing science	2
o Conducting thematic workshops at schools	1
Organizational activities (max 3 points), e.g.:	
o Participation in the organization of scientific conferences	1
o Work in student organizations	1
o Elective membership in collegiate bodies of the university (e.g. program council of the education council of the school in the field of study)	1
Other achievements	1

4) Result of the interview; the scope of the interview shall include:

- a) the candidate's knowledge and competencies relevant to the planned research and appropriate for the indicated scientific discipline
- b) elements of research methodology appropriate to the discipline indicated

Max 50 points can be obtained for the interview; maximum time allowed for the interview is 30 minutes.

The candidate will be asked five core questions pre-prepared by the selection panel, of which three or four will be on the candidate's knowledge and competencies in the candidate's chosen research topic and one or two will be on the candidate's most recent methods used in the candidate's chosen research topic. The candidate will be awarded 10 points for each answer. Each member of the selection panel will grade the candidate's answers; the average of the nine grades (with an accuracy of 0.1) constitutes the final grade for the interview.

5) The research project proposal submitted (max 20 points) with particular reference to:

- a) the ability to formulate the research objective and present the research problem;
- b) the research idea and the ability to propose a solution;
- c) methodology appropriate to the discipline concerned;
- d) knowledge of the state of the art with basic bibliography

Each of the above elements included in the research project proposal is awarded max 5 points. Each member of the selection panel, after reading the research project proposal and before the interview, makes their own assessment; the average of nine grades (with an accuracy of 0.1) constitutes the final grade for the research project.