



Co-funded by the
Erasmus+ Programme
of the European Union

INCLUDE, ref.№ 2019-1-DE02-KA202-006246

NEWSLETTER, FEBRUARY 2021

PARTNERS



PAST EVENTS

Between 5th and 7th of October 2020, the C1 Training under project INCLUDE took place in Larnaka, Cyprus. The main purposes of the C1 Training were to teach and learn more about inclusive leadership in the digital age, transnational cross-learning and exchange of experience between the learners, as well as testing the current versions of outputs O1 (Process Model), O2 (EQF Curriculum), and O3 (Handbook). The agenda included brainstorming sessions, good practice examples, practical exercises, exchange, discussions, and feedback. Due to COVID-19 restrictions not all partners could be physically present with participants in C1. Nevertheless, the event was very successful with 14 participants from Germany, Poland and Cyprus.

The C1 Training was followed by the Third project meeting on 8th and 9th of October 2020. The agenda included reflection on the C1 Training from the previous 3 days, discussion of the testing phase planned for the beginning/spring of 2021, and presentations as well as discussions on the project outputs with emphasis on the Handbook (IO3) and the E-mail course (IO4).

Within the next few months between October 2020 and February 2021, project partners were actively working on the development of the project outputs, mainly the Process model (IO1), the EQF Curriculum (IO2), and the Handbook (IO3). Project partners participate in the regular online meetings to discuss development of the project outputs, achieved results and planned activities.

Within this period there is also an emphasis on the testing phase which started with the C1 Training. The testing phase of the project aims to check what the end users of the project outputs think about them in order for the products to suit the needs of the target group and be useful, practical, well-designed, and understandable. It encompasses the C1 Training, 5 Test Workshops, day-to-day testing by partner organisations and testing of the e-mail course. The evaluation concept for the testing phase was elaborated, detailed timeline for the testing phase was prepared, as well as invitation for testers of the test workshops, report templates and evaluation questionnaires.



Co-funded by the
Erasmus+ Programme
of the European Union

INCLUDE, ref.№ 2019-1-DE02-KA202-006246

NEWSLETTER, FEBRUARY 2021

PARTNERS



Wirtschaftsverband Handwerk und Dienstleister
Confortigianato Imprese



CHAMBER OF COMMERCE
AND INDUSTRY- VRATSA



UPCOMING

Together with the development of the project outputs, partners are preparing for the Test Workshops. They will be held in the 5 partner countries—Bulgaria, Cyprus, Germany, Greece, and Poland in March 2021. Due to COVID-19 restrictions, the test workshops will be implemented online with duration two half days. Participants should represent SMEs, SMOs, NGO, startups, and VET and have some leadership experience or are willing to take over more responsibility within their own team. Parallel to the preparation and implementation of the test workshops, each partner will also test the beta versions of IO1, IO2, and IO3 in their daily work. As a last step of the testing phase, the e-mail course will be tested. The testing phase will finish with summary and evaluation of the test results and recommendation for improvement of the project outputs.

During the test workshops we will deal with the question “How can you be an inclusive leader in the digital age?” The aim of these workshops is to test the products developed under the project INCLUDE so far and get to know the testers’ opinion about them. Participants feedback is important to us, as it ensures that our project results are practical, relevant and easy to apply. Testers will have the opportunity to put their own thoughts and offer suggestions for improvement of the products, thus contributing to their success. Upon conclusion of the test workshops each participant will receive a certificate of participation. For more information on the test workshops and participation, please contact the Chamber of Commerce and Industry Vratsa on cci-vr@cci-vratsa.org or by phone: +359 92 660273 / +359 92 660271.

The next partner meeting is planned for April in Vratsa, Bulgaria. Partners are currently discussing the possibilities but due to COVID-19 travelling restrictions the possibility for the partner meeting to be held online is considered.

Next steps in the project are further development of the project outputs, revision based on the testing results, design and layout of IO1 and IO3, translation of IO2, IO3, and IO4 in partners’ languages.

The testing phase will give partners more opportunities for dissemination of our project INCLUDE and the results achieved so far. Partners are requested to use all possible channels to reach out to potential testers as well as to all representatives of the project’s target group.