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NEWSLETTER, MARCH 2022

PARTNERS



PAST EVENTS

The last months of the implementation of INCLUDE project are marked with the accomplishment of several major activities and the active development of the project outputs. At the end of November 2021, INCLUDE partners met for a transnational meeting in Poznan, Poland. It was hosted by the Polish project partner - the Adam Mickiewicz University. After a period of online communication, the Poznan meeting enabled a fruitful discussion about the current state of the intellectual outputs and planning of future tasks and responsibilities.

In December 2021, the partnership conducted the testing of IO4—the INCLUDE E-mail course, consisting of 12 topical e-mails on INCLUDE Tools such as “The Golden Circle”, “I am OK—You are OK”, “The NAIKAN Method”, “Team Canvas”, etc. Over 50 participants, representing SMEs, SMOs, VETs, NGOs, startups, provided their feedback whether the E-mail course was well-designed, informative, and comprehensible. Testing was finalised in early January 2022 and constructive feedback of the participants would help INCLUDE partners to further improve the E-mail course.

Development and finalisation of all project results—the Process model (IO1), the EQF Curriculum (IO2), The Handbook (IO3), and the E-mail course (IO4) is ongoing. While the Process model and the EQF Curriculum are well-developed, the focus is now on the development and finalisation of the Handbook, that would consist of 26 Tools and methods for inclusive leadership. The partnership holds regular online meetings in order for all the partners to be up-to-date. Adaptation of the outputs’ texts into partners languages has started.

There are ongoing dissemination activities for project promotion and awareness raising about the INCLUDE results. Project partners had the chance to present INCLUDE, project progress and achieved milestones during face-to-face and online events, via social media channels, publications, and through their corporate websites. The Facebook initiative—INCLUDE Tip series—providing a short summary of different IO3 Tools is a great way to spur further interest to the topic of inclusive leadership in the digital age.





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UPCOMING

In the final months of implementation of the INCLUDE project, the partnership will accomplish the following important tasks:

- Further development and finalisation of all project outputs. The testing of all intellectual outputs was successfully concluded and recommendations for improvement that were provided in the evaluation reports would be considered for the improvement and finalisation of all results. During the last phase of the INCLUDE project, partners will translate the EQF Curriculum, the Handbook, and the E-mail course into their national languages so the results can reach a wider audience. An important task is the design and layout of IO1 and IO3 that is already ongoing. All results will be freely available online to be used by the project's target groups.
- In April 2022, the last transnational partner meeting will take place in Berlin, Germany, as well as the final INCLUDE conference to share the project results with our target group and stakeholders. Within April and May 2022, the Multiplier events in Cyprus, Italy, Bulgaria, and Poland will also take place.
- Project dissemination is an ongoing task. Towards the end of the project, the partnership will put further efforts to promote the INCLUDE results and to ensure their sustainability. The INCLUDE FB Tip series will continue even after the end of the project attracting further users of INCLUDE results. INCLUDE FB Tip series can be followed via the Facebook pages of the lead partner emcra and the Chamber of Commerce and Industry Vratsa's FB page.

